



Freelance Interpreter Registration Pack

1) Introduction

Welcome to BSL First! We are excited to have you working with us as a freelance interpreter or translator. This Registration Pack contains important information about registering with us, including our terms and conditions and also a registration form for you to complete - **please take the time to familiarise yourself with these before signing the declaration.**



About BSL First

We are independent specialist provider of British Sign Language interpreting and translation services, in addition to training and courses in British Sign Language, sign language interpreting, sign language translation and communication support.

Our Services

We deliver a range of interpreting and translation services:

- ✓ BSL/English Interpreters (all domains)
- ✓ BSL/English Translators
- ✓ International Sign Interpreters
- ✓ Foreign signed and spoken language interpreters (French, LSF, ASL etc.)
- ✓ Communication Support Workers
- ✓ Language Support Tutors for Deaf Students
- ✓ French/English Translation
- ✓ Subtitling and Transcription
- ✓ Language Modification
- ✓ Deafblind interpreting

Our Mission

We want to make sure that the deaf community have access to highly skilled interpreters, translators and communication professionals. In order to do this, we only use highly skilled and experienced interpreters, translators and CSWs. A big part of this mission is to provide high quality and innovative training in sign language interpreting, translation and communication support so that we can produce highly skilled interpreters, translators and CSWs for the future.

Our Interpreters

Our interpreters are among some of the most talented in the country. All of our qualified Registered Sign Language Interpreters (RSLI) are registered with the NRCPD, hold a recognised interpreting qualification and have extensive experience in doing what they do. All of our regulated trainee interpreters receive regular support and guidance from experienced colleagues.

A handwritten signature in black ink that reads "Akbar Sikder". The signature is fluid and cursive.

Akbar Sikder MA, RSLI, RSLT, AITI, A1
Managing Director

2) Documentation Required

Professional Indemnity Insurance

You must hold Professional Indemnity Insurance in order to work with us as a freelance interpreter (this is compulsory for registration with the NRCPD). If you are not registered with the NRCPD then we are able to offer you insurance cover but only for bookings you do on behalf of BSL First. Please contact interpreting@bslfirst.com for more information. An additional charge may apply.

Enhanced Disclosure and Barring Service checks

If you are not registered with the NRCPD, we will need to see a copy of this form. We will hold the certificate number and date of issue on file.

Verification of identity

Your identity will be verified by checking two of the following: valid UK/EU passport or valid photo ID card (EU countries only). This is to confirm you are eligible to work in the UK.

Work permits

Most overseas nationals who do not live in the UK or EU, but want to work in the UK, should obtain a UK permit from Work Permits (UK), before starting work. Visit the Home Office website www.homeoffice.gov.uk for more information.

Self-Employment

As a self-employed professional, freelancers fall outside the Agency Workers Regulations. Please complete the self-employment form in this pack.

3) Terms of Business for Freelance Interpreters

These Terms of Business should be read in conjunction with BSL First's General Terms of Business for Interpreting (see appendix 1) and with the Booking Confirmation.

1. Fees

Fees are usually paid either by the hour or by a half-day or full-day rate. Fees should be inclusive of travel expenses to and from the assignment venue. Fees will be agreed with you before or at the time of booking in writing, and will be detailed on the Booking Confirmation.

Part hours are charged as full hours, e.g. a booking from 10.30am until 2pm is equal to 4 hours and is charged as such.

2. Standard rates

Standard rates apply Monday to Friday between the hours of 8am and 6pm. There is a minimum payment of 2 or 3 hours depending on the assignment.

3. Occasional rates

There may be times when it is necessary to negotiate different rates of pay, e.g. to reflect the complexity of the work or distance travelled. BSL First will negotiate these with you at the appropriate time.

4. Out of hours rates

Out of hours work is that which takes place between the hours of 6pm and 8am. It also includes any work on Saturday, Sunday and Bank Holidays. Rates will be confirmed at time of booking.

5. Travel expenses

You should use public transport wherever possible. Travel expenses will be paid as part of your quoted fee, or in addition as incurred on receipt of proof. Mileage and parking will be paid at the rate agreed in the Booking Confirmation if it is necessary to travel by car. We may request proof of petrol or parking for car mileage claims.

6. Payment

Please send your invoice to BSL First within 14 days after the date of the assignment. Payment will be made within 30 days of receipt of your invoice. Please state our booking reference on your invoice and include your bank details for electronic transfer.

If the booking over-runs you must inform the office immediately by text, email or telephone. If you do not inform us by the end of the working week, we will not be able to issue payment for the additional time worked.

7. Cancellation

If the relevant contracts provide for cancellation charges to be paid by the end user these will be passed on to you in full. The following cancellation terms normally apply:

- Over 14 days: no charge
- 14-8 days: 50% charge
- 7-0%: 100% charge

Some public sector contracts, e.g. Access to Work, do not have cancellation payments and therefore these cancellation terms do not apply.

8. Working Practice

The interpreter will be guided by the NRCPD professional code of conduct. The interpreter should be guided by the ethical demands of the professional arena in which the assignment takes place. The interpreter will make every effort to arrive at least 10 to 15 minutes prior to the assignment time. Should either the hearing or deaf client not have arrived for commencement of the assignment the interpreter should wait for 20 to 30 minutes before leaving. Cancellation fees will then apply. Interpreters arriving late for, or departing early from, a booking may be deemed in breach of contract and may forfeit their fee.

The interpreter has the right to withdraw their services if an assignment is substantially different from that described at the time of the booking and if they feel that to continue to work would be detrimental to their own wellbeing and professional standing or if they feel that to continue working would not be in the best interest of the client.

9. Protection of BSL First's contracts and interests

It is strenuously stipulated here when undertaking any level of work for which BSL First acts as agent, that respect is shown to all contractors and clients at all times. Furthermore, there should be no attempt to solicit or enter into private consultation or arrangement with such contractors or clients that would threaten, undermine or harm BSL First's interests.

10. Agency Workers Regulations

I confirm that I do not fall under the scope of the Agency Workers Regulations.

4) Registration Form

Full name:	
Gender:	
Address:	
Mobile/SMS No:	
Landline No:	
Email:	
Nationality or immigration status:	
Date of birth:	
Employment status:	

Please list your preferred assignments.	
Please list assignments you do not wish to work in.	
Are you available for emergency or out of hours assignments?	Yes / No

BSL/English Interpreters <i>If you are registering as a BSL/English interpreter, please complete this section.</i>	
NRCPD Registration Status:	RSLI / TSLI
Language qualification:	
Interpreting qualification:	
Years of experience:	

BSL/English Translators <i>If you are registering as a BSL/English translator, please complete this section.</i>	
NRCPD Registration Status:	RSLT / TSLT
Language qualification:	
Interpreting qualification:	
Years of experience:	

Communication Support Workers <i>If you are registering as a Communication Support Worker, please complete this section.</i>	
Member of Adept	Yes / No
Highest BSL qualification:	
Interpreter or CSW training programme:	
Other relevant qualifications and experience:	

<p>Other spoken or signed language competency <i>If you have professional competency in languages other than BSL and English, please give details below. Please indicate your level of competency and qualifications.</i></p>	
Additional languages, including level of competency:	
Additional qualifications or memberships:	

<p>References <i>Please give details of 2 referees who can vouch for your professional competency and/or character.</i></p>	
Name	Name
Company	Company
Address	Address
Email	Email
Telephone number	Telephone number

5) Terms of Engagement for Freelance Interpreters

You undertake to provide Your Services under this Agreement as an independent contractor and on this basis a) Your Agreement to provide Your Services to BSL First shall not be interpreted or construed to create an association, agency, joint venture, partnership or employer-employee relationship between You and BSL First or to impose any liability attributable to such a relationship upon either party; and b) You agree that You shall provide all the necessary equipment and materials to enable You to fulfill the terms of Your Agreement.

For the avoidance of doubt, You are not a "worker" as defined under the Working Time Regulations 1998 (as amended from time to time), and therefore You acknowledge that the provisions in those regulations relating to hours of work, rest breaks and annual leave do not apply to You.

You confirm for the purposes of the Taxes Acts, or such other appropriate legislation, that You are a self-employed person in business in Your own right and You shall be responsible for all tax liabilities arising in respect of Your Services, and shall Yourself account to the appropriate authorities for all tax, National Insurance or similar contributions payable in respect of the provision of Your Services to BSL First under this Agreement. You undertake to advise BSL First immediately in writing in the event that Your self-employed status is challenged by HM Revenue & Customs or any other taxing authority during the Term.

In the event that BSL First becomes liable to account to HM Revenue & Customs or any other taxing authority anywhere in the world for any income tax, employee national insurance or any other deduction or withholding required to be made by law (including any interest and/or penalties thereon) arising in respect of payments made or to be made to You, You undertake and agree to indemnify and hold harmless BSL First against such tax and national insurance and shall, at the written request of BSL First, immediately pay BSL First an amount equal to any tax and national insurance paid or payable by BSL First to HM Revenue & Customs or any other taxing authority. BSL First shall be entitled to set off an amount equal to any tax and national insurance or any other deduction or withholding paid by BSL First to HM Revenue & Customs or any other taxing authority against any monies otherwise payable to You.

For the purpose of this Clause 5, "independent contractor" shall be interpreted (as appropriate) to include all engagements made with BSL First via a company or limited company. In such event, the rights of indemnity and disclosure equally shall apply.

6) Declaration and Confirmation

- Copy of Professional Indemnity Insurance and DBS (if not NRCPD registered)
- Copy of UK or EU passport or national ID card
- I have read and agree to the Terms of Business for Freelance Interpreters
- I have read and understood BSL First's General Terms of Business for Interpreting
- I have completed the Registration Form and declare that the information given is correct to the best my knowledge
- I confirm that I am self-employed for tax purposes and I agree to BSL First's Terms of Engagement for Freelance Interpreters
- I will advise BSL First of any changes in circumstance or situation that may affect my status and/or eligibility to work
- I give my consent to BSL First to store and process my personal data in accordance with the General Data Protection Regulations 2016

Signed:..... Date:..... Name:.....

Please return your completed form with copies of relevant documentation to interpreting@bslfirst.com

Appendix 1

General Terms of Business for Interpreting

1. Definitions and Interpretation of this Agreement

1.1 Definitions

In this Agreement, unless the context otherwise requires, the following expressions shall be given the following meanings:

'Agreement' means these General Terms of Business and the attached Booking Confirmation.

'Client' means the Party commissioning Interpreting in the normal course of business, as identified in the Cover Sheet.

'Intellectual Property Rights' means copyright and related rights; performers' rights; moral rights; goodwill and the right to sue for passing-off or unfair competition; rights to use and protect the confidentiality of confidential information (including know-how and trade secrets); and any other intellectual property rights of any person, including such rights or similar or equivalent rights or forms of protection which subsist or will subsist now or in the future in any part of the world.

'Interpreter' means the party providing Interpreting in the normal course of business, as identified in the Cover Sheet. The Interpreter shall normally be the person performing the Interpreting unless the Client has been explicitly informed that the Interpreting Task will be subcontracted, or the Interpreter customarily trades as an intermediary.

'Interpreting' means work produced by or carried out by the Interpreter which calls upon the interpreting skills of an Interpreter, but not any written translation work.

'Interpreting Task' means providing Interpreting as commissioned by the Client in accordance with this Agreement.

'Isolated Use' means that, where the Client is acting as an intermediary, the Client has only used the Interpreter's services once within a 12 month period.

'Recordings' means the recording and fixation of the Interpreting in all media, including transcripts, audio and/or visual recordings and television, web and online broadcasts or as otherwise specified in the Cover Sheet.

'Source Material' means the underlying material (delivered in any medium by the Client) which is to be interpreted by the Interpreter in the performance of the Interpreting Task.

'Third Party' means any party who is not a party to this Agreement.

'Third Party Rights' means any right, title or interest of any person (which shall include any natural person, a corporate or unincorporated body) and that person's successors or assigns,

including any Intellectual Property Rights of such person.

'Written Instructions' means any additional instructions detailing the requirements of the Interpreting Task, provided by the Client to the Interpreter, that have been appended to and form part of this Agreement.

1.2 Interpretation of this Agreement

In this Agreement, unless the context otherwise requires:

Words in the singular shall include the plural and vice versa.

No part of any numbered clause shall be read separately from any other part.

Clause headings are provided for convenience of reading only and shall be ignored for the purposes of ascertaining meaning.

A reference to a statute or statutory provision is a reference to it as amended, extended or re-enacted from time to time.

References to a "Party" or the "Parties" mean the parties to this Agreement. Such Parties may be natural or legal persons, including, for example, private individuals, associations, partnerships, economic interest groupings or corporate entities.

Any words following the terms "including", "include", "in particular", "for example" or any similar expression shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase or term preceding those terms.

1.3 Interpreting only

Unless explicitly agreed by the Parties in writing, this Agreement shall only apply to Interpreting carried out by the Interpreter, which (for the avoidance of doubt) will not include translation (except for any sight translation that arises during the Interpreting itself, which shall be included within the scope of this Agreement), guided tours or any other work undertaken by the Interpreter. Such additional work will be undertaken and billed pursuant to a separate contract between the Parties. Unless otherwise agreed, any translation work undertaken by the Interpreter shall be governed by the General Terms of Business for Translation.

1.4 Whispered Interpreting

Where the Interpreting includes whispered interpreting this shall be limited to no longer than 30 minutes at a time where possible. If the Interpreting is to include more than 30 consecutive minutes of whispered interpreting it is the responsibility of the Client to inform the Interpreter at least 48 hours before the Interpreting Task is to commence, in order for the Interpreter to recommend that an additional interpreter be engaged for the Interpreting Task at the cost of the Client.

2. Third Party Rights

2.1 The Interpreter accepts an Interpreting Task from the Client on the understanding that performance of the Interpreting Task will not infringe any Third Party Rights. Accordingly the Client warrants to the Interpreter that:

2.1.1 the Client has full right and authority to enter into this Agreement and possesses the necessary authority to interpret the Source Material and exploit any Recordings of the Interpreting; and

2.1.2 the Source Material does not infringe the copyright or any other Third Party Rights of any person.

2.2 The Client shall indemnify the Interpreter against any loss, injury or damage (including legal costs and expenses and compensation paid by the Interpreter to compromise or settle any claim) which the Interpreter suffers as a consequence of any breach or alleged breach of any of the above warranties or as a consequence of any claim that the Interpreting contains anything objectionable, defamatory, blasphemous or obscene or which constitutes an infringement of copyright or any other Third Party Rights.

3. Fees: (binding) Quotations, (non-binding) Estimates and expenses

3.1 In the absence of any specific agreement, the fee to be charged, whether this is a fixed fee or an hourly rate, shall be determined by the Interpreter on the basis of the Client's description of the Interpreting Task, the purpose of the Interpreting, the duration of the Interpreting Task including the length of the event(s) at which the Interpreter is to interpret and the required arrival time of the Interpreter at the venue, the time and day that the Interpreting is to take place, the venue where the Interpreting Task is to take place and any instructions given by the Client including whether the Interpreting is to be recorded and the use of personal protection equipment.

3.2 No fixed quotation shall be given by the Interpreter until he/she has received clear and complete instructions in writing from the Client.

3.3 An estimate shall not be considered contractually binding, but given for guidance or information only.

3.4 Where VAT is chargeable it will be charged in addition to the quoted fee and expenses if the Interpreter is VAT registered.

3.5 Any fee agreed for an Interpreting Task which is found to present latent special difficulties of which neither party could be reasonably aware at the time of offer and acceptance shall be renegotiated in good faith, always provided that the circumstances are made known to the other Party as soon as reasonably practical after they become apparent.

3.6 Subject to clause 3.2 above, a binding quotation given after the Interpreter has seen the complete instructions shall remain valid for a period of thirty (30) days from the date on which it was given, after which time it may be subject to revision.

3.7 If travel time and other expenses are not agreed and included on the Booking

Confirmation, then reasonable expenses associated with the completion of the Interpreting Task, for example travel, hotel and subsistence expenses, shall be borne by the Client. If excessive expenses are incurred as a result of action or inaction by the Interpreter, these shall not be borne by the Client unless otherwise agreed.

4. Delivery & Substitutions

- 4.1 The Interpreting Task shall be carried out at the times and dates and specific venues set out in the Booking Confirmation or as otherwise agreed between the Parties.
- 4.2 If reasonably practical, the Interpreter shall be entitled to take reasonable breaks throughout the Interpreting Task, as agreed in advance between the Parties.
- 4.3 Where the Client commissions an Interpreting Task involving simultaneous interpreting, it will ensure that there are at least two interpreters (including the Interpreter) for each language and that adequate equipment is provided to all interpreters for the Interpreting Task.
- 4.4 The Interpreter reserves the right to substitute himself, provided the Client is reasonably satisfied that any proposed substitute possess the necessary skills and qualifications for the satisfactory completion of the services. The Interpreter will remain liable for the services completed by the substitute and will bear any costs.

5. Payment

- 5.1 Payment in full to the Interpreter shall be effected no later than thirty (30) days from the date of invoice, by the method of payment specified.
- 5.2 The Client shall pay the Interpreter additional fees at the Overtime Rate(s) (as set out in the Booking Confirmation) if the Interpreting Task lasts for a longer duration than specified in the original instructions.
- 5.3 For ongoing Interpreting Tasks, the Interpreter may request an initial payment and periodic partial payments on terms to be agreed.
- 5.4 Settlement of any invoice, part-invoice or other payment shall be made by the due date agreed between the Parties or in the absence of such agreement within the period stipulated in clause 5.1.
- 5.5 Where the Interpreting Task is ongoing and is to be conducted in instalments, and notice has been given that an interim payment is overdue, the Interpreter shall have the right to stop working on the Interpreting Task until the outstanding payment is made or other terms agreed.
- 5.6 Any payment that is not made before the due date shall bear interest at the rate of three per cent (3%) above the base rate of Barclays Bank from time to time, calculated on a daily basis from the date when such payment fell due until the date of payment.
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5.7 This action shall be without prejudice to any sums due and without any liability whatsoever to the Client or any Third Party.

6. Intellectual Property Rights

6.1 The Interpreting shall not be recorded unless stipulated in the Booking Confirmation.

6.2 In the absence of a specific written contract to the contrary and to the extent that it is possible in law, Intellectual Property Rights in any Recordings or part thereof will remain the property of the Client.

6.3 Where the Interpreter retains any Intellectual Property Rights in the Recordings, unless otherwise agreed in writing, every Recording shall carry the following statement: "© [English] Interpreting by [Interpreter's name] [year]" as appropriate to the particular case.

6.4 It shall be the duty of the Client to notify the Interpreter that a Recording will be made of the Interpreting.

6.5 If an Interpreting or Recording is in any way amended or altered without the written permission of the Interpreter, he/she shall not be in any way liable for amendments made or their consequences.

6.6 Where the Interpreter retains any Intellectual Property Rights in any Recordings, or if any Recordings are to be used for legal purposes, no amendment or alteration may be made to the Recordings without the Interpreter's written permission. The right of integrity may be specifically waived in advance by the Interpreter in writing.

7. Confidentiality

7.1 No Interpreting Task shall be deemed to be confidential unless this is expressly stated in writing by the Client.

7.2 Any agreement between the Parties which imposes confidentiality obligations upon the Interpreter shall not apply to information where the Interpreter is able to prove:

7.2.1 that it was already in his or her possession at the date it was received or obtained in connection with this Agreement; or

7.2.2 that it was obtained from some other person who is not in breach of any confidentiality undertakings; or

7.2.3 that it has been independently developed by or for the receiving party; or

7.2.4 that it came into the public domain or is common knowledge otherwise than through the default or negligence of the receiving party; or

7.2.5 that the receiving party is required to disclose it pursuant to any applicable laws or the order of any competent court or other regulatory authority.

7.3 The Interpreter shall at all times exercise reasonable discretion in respect of disclosure to any Third Party of any information arising from or during the Interpreting Task without the express authorisation of the Client, except in the instance of simultaneous interpreting, where it is expected that the Interpreter may work with other interpreters present in order to complete the Interpreting Task effectively.

7.4 Notwithstanding clause 7.3, the Parties agree that a Third Party may be consulted over specific terminology queries in relation to the Interpreting Task.

8. Cancellation and Frustration

8.1 If an Interpreting Task is commissioned and subsequently cancelled, reduced in scope or frustrated by an act or omission on the part of the Client or any Third Party, the Client shall provide as much notice to the Interpreter as is reasonable in the circumstances and, except in the circumstances described in clause 8.3, pay the Interpreter the Cancellation Fee as stated on the Booking Confirmation.

8.2 If a Client goes into liquidation (other than voluntary liquidation for the purposes of reconstruction), or has a receiver appointed or becomes insolvent, bankrupt or enters into any arrangement with creditors, the Interpreter shall have the right to terminate this Agreement.

8.3 Neither the Interpreter nor the Client shall be liable to the other or any Third Party for consequences which are the result of circumstances wholly beyond the control of either Party.

8.4 The Interpreter shall notify the Client as soon as is reasonably practical of any circumstances likely to prejudice the Interpreter's ability to comply with the requirements of the Client's Interpreting Task including those listed in the Written Instructions, and assist the Client as far as reasonably practical to identify an alternative solution.

9. Complaints and Disputes

9.1 Subject to clauses 9.2 and 9.3, if the Client becomes aware that the Interpreting does not meet the standards required by clauses 11.1 to 11.4 or any additional standards and requirements as contained within the Cover Sheet and Written Instructions, the Client may:

9.1.1 reduce, with the Interpreter's consent, the fee payable for work done by a sum equal to the reasonable cost necessary to remedy the deficiencies; and/or

9.1.2 cancel any further instalments of work being undertaken by the Interpreter. Such entitlement shall only apply after the Interpreter has been given one opportunity to bring the work up to the required standard.

9.2 The entitlement referred to in clause 9.1 shall not apply unless the Interpreter has been notified in writing of all alleged defects.

9.3 Any complaint in connection with an Interpreting Task shall be notified to the Interpreter by the Client (or vice versa) as soon as possible and in any event within one month of the date of delivery of the Interpreting. If the Parties are unable to resolve the complaint, the matter may be referred by either Party to the Chartered Institute of Arbitrators. Such referral shall be made no later than two months from the date on which the original complaint was made.

9.4 If a dispute cannot be resolved amicably between the Parties, or if either Party refuses to accept arbitration, the Parties shall be subject to the exclusive jurisdiction of the Courts of England and Wales. In any event this Agreement shall be construed in accordance with English law.

10. Delayed Return

10.1 Should the Interpreter's return home or to his or her usual place of work after the end of an Interpreting Task be delayed for reasons outside the control of the Interpreter, the Client should take all reasonable steps to facilitate the Interpreter's return as quickly as possible.

11. Responsibility and Liability

11.1 The Interpreting Task shall be carried out by the Interpreter using reasonable skill and care and in accordance with the provisions and spirit of the Code of Professional Conduct of the Institute of Translation & Interpreting.

11.2 The Interpreter shall use his or her reasonable commercial endeavours to do the work to the best of his or her ability, knowledge and belief, and consulting such authorities as are reasonably available to him/her at the time, to the extent that time and expense permit.

11.3 Subject to clause 11.4, Interpreting shall be fit for its stated purpose and target audience, and the level of quality as specified within the Booking Confirmation and Written Instructions.

11.4 Unless specified otherwise in the Written Instructions, Interpreting shall be deemed to be of "for information" quality only. This sub-clause shall not apply where the Interpreting Task involves interpreting in Court or for other legal purposes, where such Interpreting may be used as evidence.

11.5 Nothing in this Agreement shall be construed as seeking to restrict a Party's liability for personal injury or death arising from its own negligence.

11.6 Subject to clause 11.5, the liability of the Interpreter under or in respect of this Agreement, whether in tort, contract or otherwise, shall be limited to the cost of the Interpreting Task being undertaken when the liability arises.

11.7 Neither Party shall be liable to the other in respect of any consequential or indirect loss whatsoever.

12. Insurance

12.1 The Client warrants that it has procured suitable public liability insurance up to an indemnity limit of at least £1,000,000 for each location at which the Interpreting Task will be carried out, and that the Interpreter is insured against any injuries and losses suffered in connection with the Interpreting Task.

12.2 The Client shall provide the Interpreter with a summary of the material elements of this insurance policy upon request.

13. Unfair Competition

13.1 Subject to clause 13.2, where in the course of business the Client is an intermediary and introduces the Interpreter to a Third Party work-provider, the Interpreter shall not knowingly, for a period of 6 months from completion of the last Interpreting Task arising from the introduction, approach said Third Party for the purpose of soliciting work, nor work for the Third Party in any capacity involving Interpreting, without the Client's written consent.

13.2 The restrictions in clause 13.1 shall not apply where:

13.2.1 the Third Party work-provider has had previous dealings with the Interpreter; or

13.2.2 the Interpreter acts on the basis of information in the public domain; or

13.2.3 the approach from the Third Party is independent of the relationship with the intermediary; or

13.2.4 the approach to the Third Party arises as the result of broadband advertising; or

13.2.5 the Third Party is seeking suppliers on the open market; or

13.2.6 the intermediary only makes Isolated Use of the Interpreter's services; or

13.2.7 the Interpreter works with another intermediary who has a business relationship with the same Third Party work-provider and the Third Party work-provider comes to the Interpreter through this other intermediary

14. Applicability and Integrity

14.1 This Agreement shall come into effect either (1) when the Interpreter provides confirmation of the booking in writing following receipt of the signed Agreement from the Client; or (2) when the Interpreter provides any services under the Agreement following receipt of the signed Agreement from the Client; whichever is the earlier.

14.2 This Agreement should be read in conjunction with the Code of Professional Conduct of the Institute of Translation & Interpreting, of which the Interpreter is a member.

14.3 This Agreement may be subject to any detailed requirements or variants expressly specified in the order relating to a particular Interpreting Task.

14.4 No waiver of any breach of any condition in this Agreement shall be considered as a waiver of any subsequent breach of the same or any other provision.